

## Hilliard State School Shared Vision



Our shared vision is '**Together we Learn, Lead and Succeed**'. Our school community is committed to working collaboratively and professionally so that all students can achieve their personal best in a caring and accepting school environment.

**Our Students** - For students, this means engaging in purposeful learning and striving for personal best. It means that students will make the most of the core curricular and extra-curricular opportunities provided.

By 2017 our students will be:

- ✓ engaged in working towards personal learning goals in an eLearning rich learning environment
- ✓ achieving optimal literacy and numeracy results as measured by our Assessment Schedule and in comparison to our national like schools
- ✓ involved in and enjoy quality extra-curricular activities, including the Arts, **sporting activities, competitions and other extra-curricular activities** that make our school unique
- ✓ provided with intervention and extension programs to students above and below average ability levels.

**Our Parents** - For parents, this involves being informed of, and supportive of, school operations and partnering with the school to support optimal student learning outcomes.

By 2017 our parents will be:

- ✓ partnering with teachers to support their child to achieve their personal learning goals
- ✓ utilising the full range of media to be informed of school programs and participating widely in school activities
- ✓ understanding of the school vision, how things are done and why we do them.

**Our Staff** - For staff, implementing a challenging and engaging curriculum which is tailored to meet student needs is paramount. HSS staff are a positive and dedicated group of professionals who operate in a culture of care and concern which is evident to all parents and visitors.

By 2017 our staff will be:

- ✓ negotiating specific learning goals with students and their parents and supporting students to achieve such goals via the provision of quality feedback
- ✓ delivering personalised learning within an eLearning rich environment
- ✓ using data effectively to measure and track student progress and monitor each individual student's growth
- ✓ partnering with parents to support students to reach the highest standards of academic, sporting and cultural success and personal achievement
- ✓ offering quality extracurricular programs which will enrich student knowledge and skills and enhance our school culture
- ✓ effectively implementing the school's Responsible Behaviour Plan for Students including a common whole school social and emotional learning program to support this.

**Our Management and Leadership Team (MALT)** - For MALT, this means building on the rich and successful heritage that has already been established. This will see MALT working alongside our teaching staff to deliver quality instructional leadership.

By 2017 MALT will be:

- ✓ effectively implementing a strong, common and embedded Pedagogical Framework
- ✓ providing targeted and quality professional development based on the individual needs of staff
- ✓ leading an effective staff mentoring program and providing specific and timely feedback to teachers
- ✓ positioning our school effectively for the 2017 – 2021 school plan
- ✓ supporting strong staff morale through productive partnerships and teamwork.

**Our Brand** – Hilliard State School will be recognised globally for its' commitment to developing global citizens through world class eLearning opportunities and superior ARTS, SPORT, ACADEMIC and Pastoral Care programs.